

Job Description

Segment Financial Planning and Analysis



The Job

Summary: Compiles and analyses financial information for a technology segment of the organization, working directly with the executives within each Business Unit of the segment. Develops integrated revenue/expense analyses, projections, reports, and presentations. Creates and analyses monthly, quarterly, and annual reports and ensures financial information is accurate and reflects the performance of the underlying entity. Identifies trends and developments in competitive environments and presents findings to senior management. Performs financial forecasting and reconciliation of internal accounts.

Responsibilities (but not limited to)

- Ability to obtain and retrieve relevant data and financial information from various ScanSource applications worldwide (SAP, Hyperion, One Stream, etc.).
- Develop and lead short term and long-term planning and forecasting through coordination with business unit, finance and accounting management teams.
- Develop working relationships with BU executives within the Segment as well as international Finance Directors.
- Analyse current and past trends of key performance indicators including revenue, cost of sales, expenses, and capital.
- Participate in strategic planning and ensure financial planning supports overall business strategy.
- Develop appropriate financial reporting for internal and external use.
- Create reporting and dashboard tools to efficiently disseminate information to senior management.
- Any other duties/projects as delegated.

Reporting Relationships

- Reports to SVP, Digital Distribution

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Required Skills

- Bachelor's degree in Finance, Accounting or Economics required, and it will be critical for the person in this position to gain a detailed understanding of the Company's accounting policies to be successful.
- 5 years or more experience in financial planning, analysis, strategic planning or equivalent.
- Strong analytical skills--including financial planning and modelling
- Excellent verbal and written skills and expertise in facilitation, meeting management and presentations
- Must possess a deep, fundamental understanding of how value-add distribution works and the role we play in the channel between our vendors and resellers.
- Performs a variety of complicated tasks therefore a wide degree of creativity and latitude is expected.
- Proficient in Excel, PowerPoint, and SharePoint applications.
- Ability to work in a fast-paced work environment

Preferred Skills

- Multi-national, public company experience in distribution environment
- MBA, CPA

Physical Requirements

- Ability to sit at a computer terminal for long periods of time.
- Ability to be physically in attendance at workstation at designated company office location during normal business hours designated for this position.
- Ability to lift 25 pounds.

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intY endorses the principle of equality and will strive to ensure that everyone has a genuine and equal opportunity to participate to the full extent of their own ambitions and abilities, regardless of age, disability, gender reassignment, marital or civil partnership status, pregnancy or maternity, race, religion and belief, and sex or sexual orientation. Employees can be assured of an environment in which their rights, dignity and individual worth are respected, and in particular that they are able to enjoy their employment with intY.

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